

## Person Specification, Senior Residential Care Worker

<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	NVQ 3 Minimum with a commitment to obtain NVQ 4 or DipSW	Outdoor education qualifications, relevant training/qualifications, driving licence
<b>Work experience</b>	Two years relevant experience Able to undertake the full range of duties in a planned manner, that respects and values the children. Multi disciplinary approach designed to meet the needs of the children	Experience within diverse agencies. Keyworking Therapeutic work Supervision Care planning
<b>Specialist knowledge</b>	The Children Act 1989, National Care Standards and The Children's Homes Regulations 2001, child development, staff supervision, child protection, awareness of children's rights and needs.	Therapeutic interventions Outdoor education
<b>Skills</b>	Ability to work in a caring and consistent manner with children who display challenging behaviour. Ability to work as part of a team and on own initiative. Communication skills, verbal, written, IT. Flexibility. Organisation Leadership. Keyworking. Supervision	Therapeutic work Outdoor education
<b>Personal</b>	Sense of humour, ability to cope with stressful situations, integrity, patience, enthusiasm, flexibility, commitment to the home and team. Commitment to ongoing personal and professional development	
<b>Working conditions</b>	Will be required to work evenings and weekends as required. Take part in camps, outdoor ed., etc.	