

Person Specification, Deputy Manager

Attributes	Essential	Desirable
Qualifications	Social Work Degree, DipSW or equivalent	Post qualification training in relevant field. Outdoor Education qualifications.
Work experience	Residential senior experience Direct working Supervision Care planning	Child protection work Therapeutic work
Specialist knowledge	The Children Act 1989 & 2004 The care Standards act 200 The National Minimum Standards Children's Homes Regulations Child protection	Therapeutic models Therapeutic Crisis Intervention
Skills	Supervision Communication & IT skills Leadership Management Commitment to the Arena of Safety	Training skills
Personal	Enthusiastic, dynamic, committed, flexible, sense of humour, team worker, patience	
Special working conditions	Will be required to work evenings and weekends as required. Take part in camps, outdoor ed., etc.	